



Southern Alberta Community Living Association

EXTERNAL JOB POSTING COMMUNITY SUPPORT WORKER

Pay Band 300 – 399

Reports To: Team Leader/Coordinator

Union Status: In - Scope

GENERAL DESCRIPTION

This position is a front-line job that is vital in accomplishing the mission and values that govern the work done by this Association. The Community Support Worker is a valued member of a team that assists individuals, supported by our Association, to live in the community as independently as possible. They support and actively encourage the individuals to live in accordance with their own beliefs, desires and choices. As a team member, the CSW strives to communicate in a considerate, thoughtful and attentive manner with their co-workers and the individuals we support. A CSW will represent the Association courteously and professionally in all interactions they have with guardians, other agencies and the community at large.

ESSENTIAL QUALITIES

1. An understanding that your role is to offer support and guidance, not direction and behavior modification.
2. A desire to actively assist the individuals supported by Southern Alberta Community Living Association to live in accordance with their own beliefs, desires and choices.
3. A belief that people with developmental disabilities can live self-determined lives in the community surrounded by friends and family.
4. An understanding that in order to function effectively as a member of a team, you must take responsibility for your own actions, striving to communicate effectively with the individuals you support, your co-workers and supervisors.
5. A willingness to participate in educational opportunities that promote professional growth.

Competition # **1279-STA-CSW-EX-35**
FEMALE APPLICANT REQUIRED. Some lifting, transferring, personal care and physical assistance required.

HOURS: Monday to Friday. Hours will be flexible to meet the needs of the individuals.

Number of awake hours per week: 35
Number of sleep/rest hours per week: 0

HOURLY RATE: \$14.80 PER AWAKE HOUR & \$9.40 PER SLEEP HOUR

CLOSING DATE: Will remain open until a suitable candidate has been chosen

Posted: January 10, 2012

CONDITIONS OF EMPLOYMENT

1. All persons 18 years of age who receive a conditional offer of employment to provide direct support to adults or children through Southern Alberta Community Living Association, must provide a current, clear Criminal Record Check inclusive of a check relating to the Vulnerable Sector.
2. Valid driver's license and access to a vehicle with \$1,000,000 public liability
3. Valid Emergency First Aid certificate

EXPERIENCE AND EDUCATION

1. One to two years experience in providing support to people with developmental disabilities. Experience gained in other disciplines providing support to people without developmental disabilities may be considered. E.g. Experience gained working as a Personal Care Aid, etc.
2. Education in the field of rehabilitation is an asset, but not essential. Education gained in one of the humanities may be considered.
3. For the right person, without the required education /experience, but interested in supporting people with disabilities according to the values and beliefs demonstrated by this Association, education and training may be provided.

RESPONSIBILITIES

May include but not limited to: medication administration, personal care, household maintenance, recreation & leisure activities, assistance with living skills, assistance with appointments, attendance to internal/external meetings, and documentation.

ALL APPLICATIONS MUST QUOTE COMPETITION NUMBER.

Please check the closing date before submitting resume and cover letter